

Dublin West Community Church Assistant Pastor -- Job Description

Dublin West's mission as a church is that we seek to 'Follow Jesus by loving God (up), loving one another (in), and loving our neighbour (out)'. We want an Assistant Pastor to serve the church by using their gifts and abilities to help us grow in our following of Jesus. The Assistant Pastor will model, teach, nurture and disciple a love for Jesus, His people and His world, and what it means to live out the Christian faith in today's Ireland.

It is our vision that this will be a training role, where the Assistant Pastor will learn and develop through a combination of on the job training and academic study.

Responsible to: Pastor and DWCC Leadership Team

The Assistant Pastor will have specific roles, serving alongside others in the church, in a range of areas, listed below. The exact balance of roles will depend on the candidate selected and their particular gifts, abilities, experience and passions. Ideally, the candidate will spend 10 hours of their church time working with youth.

Youth

- Model and build a culture of discipleship and spiritual development for the youth
- Assist the leadership team in the recruitment and training of volunteer workers to support the youth work of the church
- Lead the teenage Youth Group in the church

Discipleship

- Model and build a culture of discipleship and spiritual development in the church
- Oversee midweek small groups and other discipleship initiatives within the life of the church
- Prepare material for use by the midweek small groups
- Support the leaders of midweek small groups
- Lead a midweek small group, leading bible study material and nurturing a discipleship culture
- Lead a midweek group for young adults
- Assist the pastor and pastoral care team as required in the pastoral life of the church

Preaching & Worship

- Be involved in the planning and leading of (aspects of) Sunday services
- Be part of the preaching team and preach at one Sunday service per month
- Assist in the planning and delivery of the church's all-age services
- Encourage and enable the integration of youth, children and students within the life of the church

Mission

- Be a part of the church's mission team, leading, encouraging and planning for mission in the life of the church
- Encourage and nurture new missional initiatives in the church
- Model and teach the church what a missional life looks like today
- Lead the church in developing a missional spirituality

Other

- Any other duties as may be required
- Take part in ongoing professional development as agreed with the Leadership Team

Terms of Employment

Our training vision for this role sees it as a part-time role performed alongside theological studies. As such the exact amount of hours per week will depend on the course of theological studies that is chosen in conjunction with the leadership team.

Study: Dublin West is willing to fund appropriate part-time theological study for our Assistant Pastor, taken alongside this part-time role

Hours: 20-30 church based hours per week, balanced with 10-20 hours study per week

Salary: €40,000 (pro rata)

Contract: Fixed term for 2 years

Annual Leave: 20 days per year, plus Bank Holidays (pro rata)

Location: Dublin 15, IE

Reports to: Pastor and DWCC Leadership Team

It is expected that the successful candidate will attend Dublin West on Sundays

Probation period: 6 months

There is a Genuine Occupational Requirement (GOR) that the post holder is a Christian. Appointment to this post is subject to satisfactory Garda vetting.